## Justice, Equity, Diversity, Inclusion and Belonging Committee 3/14/2024 at 6:30PM EST

Location: ZOOM ONLY Join Zoom Meeting

## https://us02web.zoom.us/j/82579618386?pwd=anNOTTRBUUhYQ3RxOTNVbEVxRk1hQT09

Meeting ID: 825 7961 8386 Passcode: 315060

We acknowledge that Barre City was developed on Sokoki Abenaki land, which the Western Abenaki nation never ceded, made treaty for, nor were they conquered. We aspire to create a space in our meetings that is inclusive, participatory and equitable. We acknowledge we all come from different experiences and that our experiences may be affected by racism, sexism, classism, homophobia, ableism and many other systems of oppression. We are here to address equity within the systems of our city in order to inform the City Council of our findings. We acknowledge that systemic inequities exist and do not debate the personal experiences of marginalized and underrepresented community members. With that in mind, it is important that we are thoughtful of the impact of our words on each other in this space.

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- 1. 6:30pm Call meeting to order
- 2. Adjustments to the agenda
- 3. Accept minutes for November, December, January and February
- 4. Old business:
  - a. "Let's Talk" series; next sessions Joelen
  - b. Update on publication in Spaulding newspaper Emily/Greg
- 5. New business:
  - a. Rejection of mediation to work on civil discourse Next steps
  - b. Compliance with the Americans with Disabilities Act (ADA) Rikk
  - c. Process for posting draft minutes Emily/Joelen
- 6. Visitors and public comment 2 minute limit
- 7. Set next meeting date
- 8. Adjourn

Respectfully submitted, Joelen Mulvaney, Chairperson